



Council's decision on the review of overview and scrutiny arrangements included the following improvements/developments:

**Core Values** in the working relationship between the Executive and OS functions:

- Mature and harmonious working relationships to provide for open and constructive challenge in the style of a critical friend.
- OS should be an integral part of decision-making in order to minimise delays and frustrations.
- OS should add value to decision-making and focus on the big, important matters to the Council and communities identified in the Business Plan.
- A “two-way street” for communication to enable OS to develop a complementary work programme to that of the Executive.
- Responsible behaviour and sound practices with OS reviews based on evidence (not anecdote or political bias) fairness, respect and courtesy.
- All members and officers should work together to ensure the efficient transaction of OS business.

**Policy and Budget Framework** - OS to be consulted in good time prior to submission for formal adoption in accordance with the Constitution.

**OS Work Programme** to be relevant, balanced, proportionate, timely and outcome focused. Higher proportion of policy development work including cross-cutting themes linked to the Council's priorities in the Business Plan. Overall responsibility of the Management Committee.

**Task Groups** recognised as being both effective and rewarding and therefore to feature prominently in the new arrangements.

**Added Value** to be achieved through concentrating on less topics, more in-depth reviews particularly on matters agreed as priorities with Cabinet.

**Budget Scrutiny** to be dealt with through a dedicated standing task group of the Management Committee.

**Legacy business** - the approach to ongoing legacy business from the old arrangements to be determined by the Management Committee.

**ELT Working Party** to support the implementation of the revised arrangements.

**Further review** in 18 months of the effectiveness of the revised arrangements.